

Seychelles

Suspension of Thirteenth Month Pay and End of the Year Gratuity Act, 2020

Act 28 of 2020

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Suspension of Thirteenth Month Pay and End of the Year Gratuity Act, 2020

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Seychelles

Suspension of Thirteenth Month Pay and End of the Year Gratuity Act, 2020

Act 28 of 2020

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Assented to on 10 December 2020

Commenced on 14 December 2020

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AN ACT to suspend the payment of the thirteenth month pay payable to workers under the Employment Act ([Cap 69](#)) in respect of the year 2020 and the end of the year gratuity payable under the Ministerial Emoluments Act (Cap 130), the Vice-Presidential Emoluments Act (Cap 245) and the National Assembly Members Emoluments Act (Cap 286).

ENACTED by the President and the National Assembly.

1. Short title

This Act may be cited as the Suspension of Thirteenth Month Pay and End of the Year Gratuity Act, 2020.

2. Suspension of thirteen month pay under [Cap 69](#)

- (1) The payment of thirteenth month pay under section 46C of the Employment Act in respect of the period from 1st January, 2020 to 31st December, 2020 is hereby suspended.
- (2) Notwithstanding subsection (1), if any employer pays the thirteenth month pay to the workers in respect of the year 2020, such payment shall be eligible for exemption under the Second Schedule to the Income and Non-Monetary Benefits Tax Act ([Cap 273](#)).

3. Suspension of gratuity under Cap 130

Notwithstanding anything to the contrary in any law, the payment of gratuity under section 2(c)(i) and (ii) of the Ministerial Emoluments Act is hereby suspended for the year 2020.

4. Suspension of gratuity under Cap 245

Notwithstanding anything to the contrary in any law, the payment of gratuity under [section 2\(b\)](#) and [section 3\(b\)](#) of the Vice-Presidential Emoluments Act is hereby suspended for the year 2020.

5. Suspension of gratuity under Cap 286

Notwithstanding anything to the contrary in any law, the payment of gratuity under [section 2\(1\)\(b\)](#), (1A), (2)(b) and (c), [section 3\(1\)\(b\)](#) and (2), [section 3A\(1\)\(b\)](#) and (c) and [section 4\(b\)](#) and (c) of the National Assembly Members Emoluments Act is hereby suspended for the year 2020.