

Seychelles

Employment Act

Employment (Exemption) Order, 2018

Statutory Instrument 18 of 2018

Legislation as at 1 June 2020

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1.

This Order may be cited as the Employment (Exemption) Order, 2018.

2.

A person specified in column 1 of the Schedule is exempt from the provisions of the Act specified in the corresponding entry in column 2 of the Schedule and subject to the conditions specified in that column.

3.

Where a worker is exempt from the provision of the Act under paragraph 2, the employer of that worker is exempted from the application of the provision in accordance with the condition to which the exemption is subject.

Schedule

Column 1	Column 2
A medical porter or a telephone operator of the Health Care Agency	Regulation 6(1) of S.I. 34 of 1991 - Conditions of Employment Regulations 1991 on condition that permission is valid for six months only and that a medical porter or a telephone operator works a maximum of 85 hours overtime a month.
A full-time field worker of SOCOMEP (PTY) LTD	<p>Regulation 6(1) of S.I. 34 of 1991 - Conditions of Employment Regulations 1991, subject to the following conditions:</p> <ol style="list-style-type: none">(1) Worker's consent;(2) Performance of work up to 8 consecutive days only;(3) Granting of at least 72 consecutive hours' rest immediately after the seventh or eighth consecutive day of work;(4) Payment of work performed on seventh and eighth day at the applicable overtime rate; and(5) Submission of the rota performed by the workers to the Chief Executive on a monthly basis.