

**S.I. 16 of 2016****EMPLOYMENT ACT***(Cap 69)***Employment (National Minimum Wage) (Amendment) Regulations, 2016**

In exercise of the powers conferred by section 40(2) (a) of the Employment Act, the Minister of Labour and Human Resource Development makes the following Regulations —

1. These Regulations may be cited as the Employment (National Minimum Wage) Amendment Regulations, 2016 and shall come into operation on the 1st April, 2016.

Citation

2. The Employment (National Minimum Wage) Regulations, 2007 are amended in regulation 3 as follows —

Amendment of  
S.I. 55 of 2007  
as last  
amended by  
S.I. 79 of 2013

(a) in subregulation (1) by repealing the figure "26.70" and substituting therefor the figure "33.30"; and

(b) in subregulation (2) by repealing the figure "30.78" and substituting therefor the figure "38.38".

3. Employers shall pay every worker who is in employment as of the operational date, the wages that are increased in accordance with these Regulations.

Increase of  
wages

**MADE this 29th day of March, 2016.**

**IDITH ALEXANDER  
MINISTER OF LABOUR AND  
HUMAN RESOURCE DEVELOPMENT**